

**THE EMPLOYEES MOTIVATION WITH SPECIAL REFERENCE TO R.K. HEAVY  
ENGINEERING AND PROJECTS PRIVATE LIMITED AT KEERAPAKKAM IN  
KANCHEEPURAM DISTRICT**

**V. Murugan**

*Assistant Professor, Department of Commerce, R. V. Government Arts College,  
Chengalpattu, Kancheepuram, Tamil Nadu, India*

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**ABSTRACT**

*The overall motivation level of the Rk Heavy Engineering And Projects Private Limited In Keerapakkam comes around 60%. The motivation level of Rk Heavy Engineering And Projects Private Limited In Keerapakkam employees could be increased further by job rotation, strengthening the team spirit, accepting the frank suggestion, issuing appreciation letter for their commendable job, formulating better internal rewards system, allocate manpower resource based on their field of interest, providing equal opportunities and freedom in the execution of the work at their levels.*

*The above measures for increasing the motivation levels in Rk Heavy Engineering And Projects Private Limited In Keerapakkam was suggested based on the opinion received from Rk Heavy Engineering And Projects Private Limited In Keerapakkam employees.*

**KEYWORDS:** *Job Rotation, Strengthening the Team Spirit, Accepting the Frank Suggestion*